



MeetingLinQ code of conduct.

We care for our and your business;

At MeetingLinQ we recognize that there are complex legal and cultural environments in which factories operate throughout the world. The MeetingLinQ Code of conduct sets forth the basic requirements that all factories must meet in order to do business with MeetingLinQ. The code applies to all factories that produce goods for MeetingLinQ or any of its subsidiaries, divisions, affiliates or agents. The code also provides the foundation for MeetingLinQ's ongoing evaluation of a factory's employment practices and environmental compliance.

General Principle:

Factories that produce goods for MeetingLinQ shall operate in full compliance with the laws of their respective countries and with all other applicable laws, rules and regulations including those relating to labor, worker health and safety, and the environment.

Environment:

Factories must comply with all applicable environmental laws and regulations. Where such requirements are less stringent than MeetingLinQ's own, factories are encouraged to meet the standards outlined in MeetingLinQ's statement of environmental principles.

Discrimination:

Factories shall employ workers on the basis of their ability to do the job, not on the basis of their personal characteristics or beliefs. Forced Labor:

Factories shall not use any prison-, indentured - or forced labor.

Child Labour:

Factories shall employ only workers who meet the applicable minimum legal age requirement or are at least 16 years of age, whichever is greater. Factories must also comply with all other applicable child labor laws. Factories are encouraged to develop lawful workplace apprenticeship programs for the educational benefit of their workers, provided that all participants meet both MeetingLinQ's minimum age standard of 16 and the minimum legal age requirement.